Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achiev-ement	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weigh-ted Score
						100%	90%	80%	70%	60%			
1 Efficient, Equitable and needful Regulation of available water	22.00	Regulation of Bhakra water	No. of tails of Bhakra Unit fed as per the report of Tail End Committees (Annual average)	No.	3.00	430	390	345	300	250	437	100.0	3.0
			No. of PHED/HUDA/MES tanks fed from Bhakra System as per the report of respective agency (Annual average)	No.	2.00	710	635	560	485	410	781	100.0	2.0
			No. of village ponds fed as per the report of Village Panchayat	No.	1.00	820	735	650	560	480	1081	100.0	1.0
		Regulation of Yamuna (North) water	No. of tails of Yamuna (North) unit fed as per the report of Tail end Committees (Annual average)	No.	3.00	290	260	225	195	160	293	100.0	3.0
			No. of PHED/HUDA/MES tanks fed from Yamuna System as per the report of respective agency (Annual average)	No.	2.00	260	230	210	180	150	248	96.0	1.92
			No. of village ponds of Yamuna unit fed as per the report of Village Panchayat	No.	1.00	430	385	340	295	250	484	100.0	1.0
		Regulation of water through Lift canal system	No. of tails of Lift unit fed as per the report of Tail end Committees (Annual average)	No.	3.00	325	302	280	255	235	314	95.22	2.86
			No. of PHED/HUDA/MES tanks fed from Lift System as per the report of respective agency (Annual	No.	2.00	400	375	330	280	235	395	98.0	1.96

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			average										
			No. of village ponds of Lift unit fed as per the report of Village Panchayat	No.	1.00	1020	900	790	680	565	1080	100.0	1.0
		Regulation of Yamuna(South) canal	No. of tails of Yamuna (South) unit fed as per the report of Tail end Committees (Annual average)	No.	2.00	64	56	48	40	32	70	100.0	2.0
			No. of PHED/HUDA/MES tanks fed from Yamuna (S) System as per the report of respective agency (Annual average)	No.	1.00	54	48	42	36	30	41	78.33	0.78
			No. of village ponds of Yamuna (S) unit fed as per the report of Village Panchayat	No.	1.00	175	155	140	125	110	229	100.0	1.0
2 To make the existing irrigation conveyance system efficient and to check illegal irrigation.	20.00	Rehabilitation of Canal network	No. of channels rehabilitated during the year under State Plan	No.	3.00	35	30	25	20	16	24	78.0	2.34
			No. of channels rehabilitated during the year under NABARD	No.	3.00	20	18	15	10	8	30	100.0	3.0
		Rehabilitation and Renovation of existing bridges/culverts and other structures	No. of bridges/culverts and other irrigation structures constructed/rehabilitated during the year under State Plan	No.	2.00	25	20	18	16	12	21	92.0	1.84
		Rehabilitation of watercourses	No. of Pucca water courses rehabilitated during the year under	No.	3.00	100	90	80	70	50	170	100.0	3.0

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			State Plan										
			No. of Pucca water courses constructed during the year by CADA	No.	3.00						301	N/A	N/A
			No. of Pucca water courses rehabilitated during the year under NABARD	No.	2.00	125	112	100	88	75	158	100.0	2.0
		Construction of New Minor	No. of New Minors constructed during the year under State plan	No.	1.00	8	7	6	5	4	12	100.0	1.0
		Efforts to reduce theft of irrigation water	No. of theft cases registered	No.	3.00	15000	12000	10000	9000	8000	28989	100.0	3.0
3 Quality Control of various Development work and capacity building	16.00	Performance of vigilance cell of Irrigation Department	No. of minimum field inspections carried out by Superintending Engineers during the year (vigilance)Average of both the circles.	No.	2.00	45	40	35	30	25	35	80.0	1.6
			No. of minimum field inspections carried out by Executive Engineers (vigilance)Average of all divisions	No.	3.00	70	65	55	50	45	81.5	100.0	3.0
			No. of minimum field inspections carried out by Assistant Engineers (vigilance)Average of total no. of AEs in vigilance cell	No.	3.00	80	72	64	56	48	91.5	100.0	3.0
		Regular monitoring of administrative work of Ministerial staff	Percentage of ACRs / property returns and service book completed during the year against total No. of	% age	2.00	90	80	70	60	50	90	100.0	2.0

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			ACRs/property returns and service book required to be completed during the year										
			Percentage of enquires / complaints disposed off during the year against the total enquires /complaints received during the year	% age	2.00	50	45	40	35	30	90	100.0	2.0
		Capacity building of officer/officials of Irrigation Department by disseminating information skills and knowledge	No. of officers/officials trained by HIRMI /HIPA during the year	No.	2.00	2000	1800	1700	1600	1500	1830	91.5	1.83
		Creating mass awareness among the farmers for optimal and efficient use of irrigation water	No. of farmers trained by HIRMI during the year	No.	2.00	1800	1600	1400	1200	1000	1624	91.2	1.82
4 To protect abadi and crop from fury of flood and implementation of agenda approved by Haryana State Flood Control Board for the year .	8.00	Execution of drainage schemes /flood control schemes approved by Haryana State Flood Control Board	No. of schemes executed out of schemes approved by Haryana State Flood Control Board during the year	No.	6.00	50	45	40	35	30	68	100.0	6.0
			No.of drains fit for functioning during the year before the onset of moonsoon season	No.	2.00	400	350	300	250	200	576	100.0	2.0
5 To minimize the gap between Irrigation potential created and irrigation potential	7.00	Intensity of Irrigation Achieved	Intensity of Irrigation achieved during the Year	% age	4.00	72	67	62	57	52	71	98.0	3.92

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utilized													
		Preparation of AIBP project for the year 2014-15	To get the AIBP Project finalized for getting funds from Govt. of India	Hect.	1.00	5000	4500	4000	3500	3000	28989	100.0	1.0
		Construction of field channels by CADA	Commanded Area covered by constructing pucca field channels	Hect.	2.00	40000	36000	32000	28000	24000	49296	100.0	2.0
6 Conservation of water and preparation of State Water Policy .	5.00	Construction of kharif channels, humps in drains etc for conservation of extra water available during rainy season	No. of works of kharif channels/humps started during the year to conserve rain Water	No.	2.00	4	3	2	1	0	3	90.0	1.8
		Creating awareness on water conservation among stakeholders by arranging workshops/ seminars/trainings etc by HIRMI/Irrigation Department	No. of officers/officials/stakeholders trained in workshops/ seminars/trainings etc on water conservation conducted by HIRMI/Irrigation Department	No.	1.00	400	350	325	300	250	340	86.0	0.86
		Preparation of draft State Water Policy after ensuring the participation of other stake holding deptt.	Finalization draft State Water Policy by above said Inter Departmental Committee	Date	2.00	31/10/2014	30/11/2014	31/12/2014	31/01/2015	28/02/2015		N/A	N/A
7 To meet the targets of revenue generation.	4.00	Regular monitoring of revenue collection	Amount of revenue of water charges through Abiana recovered during the year	Rs. in crore	2.00	28	26	24	22	20	27	95.0	1.9
			Amount of revenue of water charges from other departments	Rs. in crore	2.00	60	50	45	35	30	60	100.0	2.0

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			recovered during the year										
8 Increasing the active participation of stakeholders by formation of Water User Associations (WUAs)	4.00	Formation of water User Associations	No. of water User Associations formed during the year by both Irrigation Department and CADA	No.	4.00	350	270	240	210	180	431	100.0	4.0
9 Continuous follow up of Interstate water issues and getting delivered the maximum/allocated share of water from partner state	4.00	Regular monitoring of interstate issues	Percentage of timely submission of replies to the concerned quarters as to the total reply submitted	% age	2.00	95	90	85	80	75	100	100.0	2.0
		To get delivered the maximum allocated /authorized share of water from partner state	Percentage of Bhakra Water got delivered from state of Punjab as decided in TCM (Annual Average)	% age	1.00	95	90	85	80	75	100	100.0	1.0
			Percentage of Yamuna Water got delivered from Hathnikund Barrage as per MOU	%age	1.00	95	90	85	80	75	100	100.0	1.0
* Efficient functioning of RFD.	4.00	Finalize a strategic plan.	Finalize the strategic plan for the next year.	Date	2.0	24/02/2015	25/02/2015	26/02/2015	27/02/2015	28/02/2015		N/A	N/A
		Timely submission of draft for approval.	On-time submisssion.	Date	2.0	25/04/2014	30/04/2014	07/05/2014	15/05/2014	20/05/2014		N/A	N/A
* Improving internal efficiency/responsiveness/services delivery of department	6.00	Develop RFDs for all responsibility centres.	percentage of RCc covered	%	2.0	100	90	80	70	60		N/A	N/A
		Implementation of Harsamadhan	Percentage of complaints resolved within prescribed timline.	%	2.0	100	90	80	70	60		N/A	N/A

* Mandatory Objective(s)

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		Delivery of services as per Citizen Charter.	Percentage of targeted services	%	2.0	100	90	80	70	60		N/A	N/A

* Mandatory Objective(s)

Total Composite Score : 82.43